

Retirees Benefits Policy Consideration

Draft Letter:

April 26, 2007

Anthem Blue Cross Blue Shield
1351 William Howard Taft Road
Cincinnati, OH 45206-1775

To Whom It May Concern:

Pursuant to Indiana Code: 5-10-8-2.2. We are complying with previous noted Indiana Code offering retiree medical coverage to our employees. Although this code specifically applies to public safety employees, we are including our civilian population. Please except this as the required notice with the following criteria:

- We require all retired employees/dependents to pay the 100% of the premium.
- Civilian employees will be required to have completed at least (10, 15, 20) years of service to the town or be disabled and eligible for PERF disability, and is not yet age 65.
- Civilian retirees must have a minimum of five (5) continuous years of coverage under the medical insurance plan immediately prior to retiring.

Additionally, I am requesting that you grandfather, Mr. Paul Taylor. Mr. Taylor lost coverage April 1, 2007, due to retirement. He was a civilian employee with 25 years of service with the town.

Thank you for making this addendum to our plan and for your help grandfathering Mr. Taylor.

Sincerely,

J. Andrew Cook
Town Council President
Town of Westfield

c: One Source Insurance

IMPACT Responses to questions:

Do you allow retiree's to stay on your medical insurance? If so, what stipulations have you set?

City/Town	Provide retiree insurance	Additional Information
Auburn	Yes	
Bloomington	Yes	Subsidized by city
Bluffton	Yes	
Carmel	Yes	Pays 50 to 75% of premium
Columbia City	Yes	Subsidized by city
Connersville	Yes	Pays 100% of premium
Elkhart	Yes	
Fortville	No	
Goshen	Yes	Subsidized by city
Greenwood	Yes	(send policy)
Huntington City	Yes	
Kokomo	Yes	
Michigan City	Yes	(included policy)
Plainfield	Yes	
Richmond	Yes	(included rates)
Seymour	Yes	Police and Fire only
Zionsville	No	No retirees